

6.2.B WORKERS' RIGHTS



- The right to gain their living by work which they freely choose or accept.
- The right to enjoy and receive fair wages.
- The right to claim under unfair dismissal.
- The right to equal remuneration (compensation or pay) for work of equal value.
- The right to non-discrimination.
- The right to safe and healthy working conditions and to know about safety hazards.
- The right to equal opportunity for everyone to be promoted in their employment.
- The right to rest, leisure, and reasonable limitation of working hours and periodic holidays with pay, as well as remuneration for public holidays.
- The right of everyone to organize, form or join a trade union.
- The right to strike and recognition of the right to collective bargaining.*
 - International Labor Organization: *"Collective bargaining is a key means through which employers and employees' organizations and unions can establish fair wages and working conditions, and ensure equal opportunities between women and men."*

Reference: ILO. 2023. Decent work and the 2030 Agenda for sustainable development. In: *International Labour Organization*. Cited 13 January 2023. <https://www.ilo.org/global/topics/dw4sd/lang--en/index.htm>